



Employment Application

It is the policy Young Construction of North Iowa Inc., not to discriminate in its employment and personnel policies because of a person's sex, age, race, religion, color, marital status, sexual orientation, citizenship status for legal residents, disability or national or ethnic origin, or other protected classes.

Last Name First Name Middle

Street Address

City, State, Zip Code Daytime Phone Number

Are you legally eligible to work in the United States? ___ yes ___ no Are you under the 18? ___ Yes ___ No
All applicants will be required to furnish proof of identity and legal work authority within 3 business days of hire.

Do you have a valid driver's license to operate an automobile in this state? ___ yes ___ no
Drivers License Number: _____

Are you insurable at standard rates to operate an automobile in this state? ___ yes ___ no If no, explain below:

Equipment/ Machines you can operate and/ or licenses you hold: _____

Construction Experience: Please check all that apply:
___ Painting ___ Windows ___ Siding ___ Carpentry ___ Remodeling ___ Other _____

Position you are applying for: _____ What is your desired hourly wage? _____

Days and times available for work? _____

Will you work full-time or overtime, if required? ___ yes ___ no

Education

High School 9 10 11 12 (circle highest grade completed)

Name of school: _____ Location: _____

Did you graduate? ___ yes ___ no

College/ University 1 2 3 4 (circle highest grade completed)

Name of College/ University: _____ Location: _____

Dates Attended: From: ___/___/___ to ___/___/___ Degree/ Course of Study: _____

Have you ever been convicted of a felony? ___ yes ___ no
(Conviction is not an automatic bar to consideration for employment. You are not obligated to disclose sealed or expunged records of conviction or arrest)

Are you currently serving probation or deferred adjudication for any crime? ___ yes ___ no

If you answered "yes" to any of the above, please explain:

Employment History

List all employment in the past ten years, most recent job first; include military service.

Name of Employer: _____ Type of Business: _____
City, State: _____ Phone: _____ Supervisor: _____
Position: _____ Duties: _____
Employment Dates: From: ___/___/___ to ___/___/___ Reason for Leaving: _____
Beginning Salary: \$ _____ Ending Salary: \$ _____

Name of Employer: _____ Type of Business: _____
City, State: _____ Phone: _____ Supervisor: _____
Position: _____ Duties: _____
Employment Dates: From: ___/___/___ to ___/___/___ Reason for Leaving: _____
Beginning Salary: \$ _____ Ending Salary: \$ _____

Within the past ten years, have you been terminated or asked to resign by an employer? ___ yes ___ no

If you answered, "yes," please provide employer, dates, and circumstances: _____

Skills and Qualifications

Summarize any training, skills, licenses and/or certificates that may qualify you as being able to perform job related functions in the position which you are applying for:

References

Name: _____ Phone: _____ Years Known: _____

Name: _____ Phone: _____ Years Known: _____

Young Construction of North Iowa Inc., contacts prior employers to obtain references regarding work history, conduct and suitability for employment. May we contact your present employer at this time? ___ yes ___ no

I verify that all of the information on this application and attachments is true, correct and complete. I have not withheld any information requested Young Construction of North Iowa Inc. I understand that false, misleading or omitted information will result in rejection of my application, reprimand or termination from employment, whenever discovered.

I authorize Young Construction of North Iowa Inc. and its agents to confirm all information provided on this application and attachments (including resumes) and to investigate my suitability for employment. I agree to furnish additional information if requested. I release Young Construction of North Iowa Inc. and all persons and companies from any claims, liabilities or damages from obtaining or furnishing information about me.

This application is not a job offer or employment contract with Young Construction of North Iowa Inc., for any specific time period. If hired, my employment will be for an indefinite time period and I may resign or be terminated by Young Construction of North Iowa Inc. at any time without notice or requirement of cause.

I further understand and agree that no employee or official of Young Construction of North Iowa Inc., has any authority to alter the terms of my at-will employment through oral statements or promises. In order to be binding on Young Construction of North Iowa Inc, any agreement or promise that alters this policy must be in writing and signed by the head of your division.

If employed, I agree to abide by and comply with all Young Construction of North Iowa Inc. policies, rules and procedures.

Date

Applicants Signature